



Five things to know about California Paid Family Leave

1. You could qualify for eight weeks of partial wage replacement.

California Paid Family Leave (PFL) provides up to 8 weeks of partial wage replacement benefits to workers every 12 months. Your PFL time can be split and doesn't have to be taken all at once.

2. This is your money.

Funding for PFL benefits comes from California State Disability Insurance, which is a tax most of us already pay (noted as "CASDI" on most paystubs). This is your money, not a government subsidy. Citizenship and immigration status do not affect eligibility.

3. You could receive approximately 60 to 70 percent of your salary.

If you paid California State Disability Insurance taxes in the past 5 to 18 months, you could qualify. You can estimate your weekly benefit amount using the [Disability Insurance and PFL Calculator](https://edd.ca.gov/PFL_Calculator) (edd.ca.gov/PFL_Calculator).

4. It's not just for bonding with a newborn.

You can use PFL to bond with a new child entering the family (either through birth, adoption, or foster care placement). Leave must be taken within 12 months of a child joining the family. You can use PFL to care for a seriously ill family member (child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner). You can also use PFL to participate in a qualifying event resulting from a family member's (spouse, registered domestic partner, parent, or child) military deployment to a foreign country.

5. It's worth it.

PFL claims require documentation and can take a couple weeks to process. Take the time to be there for the moments that matter.

CALIFORNIA
PAID FAMILY LEAVE
moments matter.



Visit CaliforniaPaidFamilyLeave.com to learn more.

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